

Horizon My Way HSA PPO 100/80/60 Plus Benefit Highlight

| | | Maximum Out of Pocket | |
|--|---|---|-------------|
| Office Visit Copayment | Deductible | Network | Non-Network |
| Option 1 | \$0 | \$1,500 | \$3,500 |
| Option 2 | \$0 | \$2,500 | \$4,500 |
| <p>Family deductible is two times the individual and is a true family aggregate.</p> <p>The true family aggregate requires the entire family deductible to be met before the covered family members are in benefits. The family Maximum Out of pocket (MOOP) is two times the individual MOOP and is a family aggregate. There are two ways a family may meet the family aggregate: 1) Every covered person's contribution goes toward the MOOP before all covered persons are in benefits; 2) One covered person may meet the individual MOOP and be in benefits, while the other covered family members contributions met the balance of the family MOOP. Once this balance is met, then all covered members in the family are in benefits.</p> | | | |
| Benefit | In-Network | Out-of-Network | |
| Benefit Period Maximum | Unlimited | Unlimited | |
| Lifetime Maximum | Unlimited | Unlimited | |
| Primary Care Physician Selection | Not Required | | |
| Doctor's Office Visits | | | |
| Physician Office Visits | 100% after deductible | 60% after deductible | |
| | A primary care physician is a general or family practitioner, internist or pediatrician | | |
| Specialist Office Services | 100% after deductible | 60% after deductible | |
| | A referral is not required to visit a specialist. | | |
| Maternity Visits (Total obstetrical care includes pre/post-natal visits and delivery) | 100% after deductible | 60% after deductible | |
| Allergy Testing and Treatment | 100% after deductible | 60% after deductible | |
| Preventive Care | | | |
| | 100% | 100% | |
| | \$ 750 maximum per covered dependent child through end of calendar year in which child turns one. \$500 maximum per covered person per calendar year. Not subject to deductible or coinsurance. | | |
| Diagnostic Procedures | | | |
| Laboratory | Office-100% after deductible Other- 80% after deductible | Office- 60% after deductible Other- 60% after deductible | |
| Outpatient X-ray/Radiology Services | Office-100% after deductible Other- 80% after deductible | Office- 60% after deductible Other- 60% after deductible | |
| Inpatient Care | | | |
| Inpatient Hospital Services (including maternity) Room & Board is for a semi-private room or intensive care. All inpatient admissions require prior authorization from Horizon BCBSNJ. | 80% after deductible | 60% after deductible | |
| Pre-admission testing | 80% after deductible | 60% after deductible | |
| Inpatient physician services | 80% after deductible | 60% after deductible | |
| Emergency Care | | | |
| Emergency Room Copayment waived if admitted within 24 hours | 80% after deductible | 60% after deductible | |
| Ambulance | 80% after deductible | 60% after deductible | |
| Outpatient Care | | | |
| Outpatient Hospital Services | 80% after deductible | 60% after deductible | |
| Outpatient/ASC Physician Services | 80% after deductible | 60% after deductible | |
| Ambulatory SurgiCenter (ASC) | 80% after deductible | 60% after deductible | |
| Mental Health Services | | | |
| Inpatient Biologically Based Mental Illness | 80% after deductible | 60% after deductible | |
| Outpatient Biologically Based Mental Illness | Office-100% after deductible Other- 80% after deductible | Office- 60% after deductible Other- 60% after deductible | |
| Inpatient Non-Biologically Based Mental Illness/Drug Abuse | 80% after deductible | 60% after deductible | |
| | Limited to 30 inpatient days per calendar year combined. | | |
| Outpatient Non-Biologically Based Mental Illness/Drug Abuse | 80% after deductible | 60% after deductible | |
| | Limited to 20 outpatient days per calendar year combined. | | |
| | All Inpatient Non-Biologically Based Mental Health & Substance Abuse Services must be coordinated through Magellan Behavioral Health at 1-800-626-2212 . | | |
| Alcohol Abuse Services | | | |
| Inpatient | 80% after deductible | 60% after deductible | |
| Outpatient department | 80% after deductible | 60% after deductible | |
| Office setting | 100% after deductible | 60% after deductible | |
| | Alcohol abuse is treated the same as any other illness. | | |



Horizon My Way HSA PPO 100/80/60 Plus Benefit Highlight *(continued)*

| Benefit | In-Network | Out-of-Network |
|--|--|---|
| Other Services | | |
| Bariatric Surgery <i>Requires pre-approval.</i> | 80% after deductible | 60% after deductible |
| Diabetic Education | Office 100% after deductible Other- 80% after deductible | Office- 60% after deductible Other- 60% after deductible |
| Diabetic Supplies | 80% after deductible <i>Requires pre-approval</i> | 60% after deductible <i>Requires pre-approval</i> |
| Durable Medical Equipment | Office- 100% after deductible Other- 80% after deductible <i>Requires pre-approval</i> | Office- 60% after deductible Other- 60% after deductible <i>Requires pre-approval</i> |
| Orthotics & Prosthetics <i>(per NJ mandate)</i> | 100% after deductible | 60% after deductible |
| Home Health Care | 80% after deductible <i>Requires pre-approval</i> | 60% after deductible <i>Requires pre-approval</i> |
| Hospice Care | 80% after deductible <i>Requires pre-approval</i> | 60% after deductible <i>Requires pre-approval</i> |
| Infertility <i>Certain fertility services are excluded.</i> | Office- 100% after deductible Other- 80% after deductible <i>Requires pre-approval</i> | Office- 60% after deductible Other- 60% after deductible <i>Requires pre-approval</i> |
| Speech and Cognitive <i>30 visit limit combined per year</i> | Office- 100% after deductible Other- 80% after deductible | Office- 60% after deductible Other- 60% after deductible |
| Physical and Occupational <i>30 visit limit combined per year</i> | Office- 100% after deductible Other- 80% after deductible | Office- 60% after deductible Other- 60% after deductible |
| Skilled Nursing Facility/Extended Care Center | 80% after deductible <i>120 days per calendar year</i> | 60% after deductible <i>120 days per calendar year</i> |
| | <i>Must begin within 14 days of preceding hospital stay. Requires pre-approval.</i> | |
| Therapeutic Manipulation <i>30 visit maximum per calendar year</i> | Office-100% after deductible | Office-60% after deductible |
| Vision Screening- <i>(Vision exams are not covered, only preventive care screenings for child dependent up to age 17 in your pediatricians office).</i> | 100% | 60% after deductible |
| Vision Hardware | Not covered | |
| Prescription Drugs <i>*All CDHRx charges accumulate to the maximum out of pocket</i> | 60% after deductible Prior authorization may be required | 60% after deductible Prior authorization may be required |
| Eligibility | Coverage for dependents include unmarried children under the age of 19. Full-time students who are enrolled at an Accredited | |
| Pre-Existing Conditions | A pre-existing condition is a medical condition diagnosed or treated in the six months prior to the effective date of coverage. This applies to groups of two to five eligible employees and to late enrollees in groups of six or more (those not enrolling within 30 | |
| Prior Authorization | Some services/procedures require prior authorization. For a complete list, contact our customer service number at 1-800-355-BLUE (2583) or refer to www.HorizonBlue.com . | |

You can save money when you choose to receive care from providers that participate in the Horizon BCBSNJ networks. When you use participating hospitals or other medical facilities or doctors, you generally only pay your copayment and any applicable in-network coinsurance or deductible. If you have services performed at an out-of-network facility or by an out-of-network provider, your out of network benefits will apply. This means that you will be responsible for amounts exceeding Horizon BCBSNJ's allowable reimbursement for that particular service and this may result in significant out-of-pocket costs. You will be responsible to pay for this amount directly to the non-participating hospital, ambulatory surgery center or provider. By using our Horizon-BCBSNJ network providers, you keep your health care costs down.

This summary highlights the major features of your health benefit program. It is not a contract and some limitations and exclusions may apply. Payment of benefits is subject solely to the terms of the contract. Please refer to your benefit booklet for more information.

Additional Information:

1. We will continue to renew coverage at the option of the plan sponsor except for the following reasons:
 - Nonpayment of premiums, fraud, violation of contribution or participation rules, withdrawal of this plan from the marketplace, or the lack of any enrollee who lives or works in the service area.
2. We require the employer to contribute a minimum of 10 percent to the cost of the group health benefits plan.
3. We require 75 percent of your eligible employees (those working 25 hours or more) to participate in a group plan you offer. Those covered by a spouse's group plan will count toward the 75 percent. All affiliated, subsidiary, commonly owned companies count.
4. A pre-existing condition is a medical condition diagnosed or treated in the six months prior to the effective date of coverage. This applies to groups of two to five eligible employees and to late enrollees in groups of six or more (those not enrolling within 30 days of eligible). Prior coverage may be credited toward satisfying the pre-existing condition limitation if that coverage did not lapse more than 90 days prior to the effective date.
5. Our service area spans all 21 counties of New Jersey: Atlantic, Bergen, Burlington, Camden, Cape May, Cumberland, Essex, Gloucester, Hudson, Hunterdon, Mercer, Middlesex, Monmouth, Morris, Ocean, Passaic, Salem, Somerset, Sussex, Union and Warren.

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